



LBO Technology, LLC is a dynamic management consulting small business headquartered in Leesburg, VA with a secondary office in Charleston, SC.

We are a certified SBA HUBZone, 8(a) Disadvantaged Business Enterprise small business, and since 2009 we have provided government and commercial clients with experienced professionals for services including Program Management, Human Capital Management, Administrative Services, Security Strategy & Implementation, Cyber Security, Risk Analysis & Mitigation, & Sustainment Support.

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Certifications: 9001:2015.

ISO/IEC 20000:2013, ISO/IEC

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# Technology

LBO Technology is dedicated to providing complete customer satisfaction by delivering high-quality and innovative services. Our core competencies include:

- Physical & Cyber Security
- IT Support & Infrastructure
- Professional Services
- Program Management
- Software Development

Our **mission** is to conduct business with honesty, integrity, and in full compliance with the law. We ensure client satisfaction with high-quality products and services that are delivered on schedule and within budget. We promote staff satisfaction through challenging work, excellent compensation, and career development. We use industry standards, best practices, and continuous process improvements to ensure mission and customer success.

Our CEO, Lynwood Owens, incorporated LBO Technology in April, 2009. He brings years of business development and program operations experience. Prior to incorporating LBO Technology, Mr. Owens was a board member and served as Senior Vice President of Business Development for a Service-Disabled Veteran-Owned Small Business as well as a Director for a large Information Technology government contractor where he managed a contract backlog of over \$75M.



### Services

### Physical & Cyber Security

LBO Technology provides research and data input to the Risk Management Program; identifies challenges to the program; assesses threats, vulnerabilities, and overall impact of risk to support operations; recommends risk countermeasures or mitigations to improve the efficacy of support processes; prepares lessons learned from assessments; and prepares best practices to support customer due-diligence efforts

#### **Professional Services**

LBO Technology provides full-spectrum acquisition services support, human capital management life-cycle support, and executive administrative services with hands-on management experience at the highest levels of government. We always provide qualified, experienced, and proven staff who bring a high level of professionalism and have earned a positive service reputation in the industry.

#### **Program Management**

LBO Technology program managers oversee the operational aspects of an ongoing project and are responsible for leading, organizing, budgeting, and managing staff. Our program managers excel at supervising program execution, recruiting and training staff, providing updates on project status, and making sure the program schedule is respected.





#### Capabilities:

- Physical Security
- Security Monitoring and Management
- Risk Planning and Mitigation
- Infrastructure
   Security
- Counter Terrorism
  Support
- Cyber Security
- Cyber Technology
- Global War on Terror
- Cyber Intelligence

### Cyber Security Specialties:

- Information Analysis
- Privacy Solutions
- Threat and Vulnerability
  Assessments
- Compliance (HIPAA, FISMA, FIPS, NIST RMF, DIACAP)
- Incident Management Response Team
- Security Operations Center
- Insider Threat
- Cyber Hunter

## Physical & Cyber Security

LBO Technology provides security intelligence process to compile, collate, analyze and evaluate all sources and unevaluated intelligence associated with improvised explosive device (IED) networks, terrorism and other unconventional threats

Our experts also provide physical cyber security solutions for CONUS/OCONUS networks, against potential internal & external security threats, including viruses, worms, and hackers, with solutions such as risk assessments, security audits, and monitoring.

LBO Technology work encompasses a wide range of logistical and security tasks necessary to ensure efficient processing, movement, support and recovery of agency personnel deployed to forward operating locations in support of Global War on Terror (GWOT) operations. The nature of the work and a unique customer base requires 24/7 availability of personnel

**LBO** 

Technology



We provide a consistent, coordinated, and collaborative management team that adapts and merges seamlessly into existing operations and management infrastructure.

#### We emphasize:

- Hiring and maintaining qualified staff
- Handling personnel issues
- Providing staff support and oversight

## Professional Services

LBO Technology understands that our success ultimately depends on identifying the right people with the right technical skills and combining their skills to achieve mission success.

Our employee-centric staffing strategies leverage industry best practices, tools, and processes to recruit, train, and retain employees, substantiated by our detailed recruiting process and our 94% retention rate.

Our proven retention capabilities provide us with an extensive and comprehensive resume database to ensure qualified staff are immediately available. Our team's corporate reputation is to provide very competitive compensation and benefit plans. Our policy on employee retention is maintained in our Total Compensation Plan (TCP). Our TCP is specifically designed to attract and retain the most qualified personnel.



### Our program managers excel in:

- Analytical thinking
- Leadership
- Time management
- Communication and organization
- Computer competencies

LBO Technology's process-oriented environment allows us to deliver high-quality services and offer significantly lower costs and fast turnaround time for deliverables.

### Program Management

LBO Technology's program managers oversee the operational aspects of an ongoing project and are responsible for leading, organizing, budgeting, and managing staff.

Specifically, this includes daily program management throughout the program life cycle, defining the program governance (controls), planning the overall program and monitoring progress, managing the program's budget, managing risks and issues and taking corrective measurements, coordinating projects and their inter-dependencies, managing and utilizing resources across projects, managing stakeholders' communication, managing the main program documentations such as the program initiation document.

## Federal Customers



LBO Technology supports the State Department's Professional Administrative Support Services-Domestic (PASS-D) through both program management and evaluation support. LBO Technology support GWOT Antiterrorism (AT) course is a basic course designed to provide students with an awareness and appreciation of the organization, motivation, operational capabilities, and threat posed by terrorists on an international, national, and regional basis. Our analysts applied a thorough understanding of the intelligence process to compile, collate, analyze, and evaluate all sources and unevaluated intelligence associated with improvised explosive device (IED) networks, terrorism, and other unconventional threats.



Since 2015, LBO Technology has provided the Department of Commerce Office of Acquisition Management with professional services, project management, and full life-cycle human resources support. This includes providing research and data input to the Risk Management Program; identifies challenges to the program; assesses threats, vulnerabilities, and overall impact of risk to support operations; recommends risk countermeasures or mitigations to improve the efficacy of support processes; prepares lessons learned from assessments; and prepares best practices to support customer duediligence efforts.



LBO Technology staff has been instrumental in providing application and system design, engineering, integration, implementation, reviews, security assessments, and Tier II-Tier IV support for DLA J6 applications and integrated systems. We work to ensure that the solutions deployed meet DOD Insider Threat Analysis/Cybersecurity as well as the Joint Interoperability Test Command (JITC) certifications for security using Security Technical Implementation Guides (STIGs) from Defense Information Systems Agency (DISA) sponsored Information Assurance Support Environment (IASE) site.

## Federal Customers

USDA

LBO Technology staff provide SharePoint Development effort includes building workflow systems, creating/migrating/consolidating legacy IT systems into SharePoint. Net framework applications using MVC framework, and integrating SharePoint with other enterprise-class IT systems in use at USDA. These efforts will allow USDA to continue leveraging its investment in SharePoint, including Office 365, so that the agency can quickly build new systems in an approved, baselined environment with a focus on migrating existing services to the Office 365 Government Compute Cloud.



LBO Technology is supporting the Branch Chief, for the Office of the Assistant Secretary for Preparedness and Response (ASPR) with state-of-the-art broadband satellite equipment, and secure communications to support law enforcement and first responders. We ensure first responders have full communications capabilities with voice, data and video whether in a densely populated urban area where the infrastructure is damaged, or a remote and isolated location where no infrastructure exists. Our support includes Satellite Terminal Maintenance and Repair, and on-site Field Engineering Technician services including travel to various HHS CONUS locations and OCONUS locations.



Lynwood Owens, Jr.
President / CEO

Office: (703) 777-9480

Mobile: (703) 517-2194

Primary Office Location:222 Catoctin Circle, SE, Suite 108Leesburg, VA 20175

Secondary Office Location: 6650 Rivers Avenue, Suite 1C North Charleston, SC 29406

Email: lowens@lbotech.com

Website: www.lbotechnology.com

